

**PRORANGER PROGRAM**

A partnership between



**ProRanger Program Park and Internship  
Experience Evaluation**

**Evaluation of Intern (Supervisor, Chief Ranger, other supervising staff)**

1. Evaluation of the intern's *Engagement* including attitude, willingness to learn, and adaptability.
  - a. Not engaged (1)
  - b. Minimally engaged (2)
  - c. Engaged (3)
  - d. Comments
2. Evaluation of the intern's *Professionalism* including appearance, timeliness, demeanor, assertiveness, and communication.
  - a. Below expectations (1)
  - b. Meets expectations (2)
  - c. Above expectations (3)
  - d. Comments
3. Evaluation of the intern's *Fitness* and commitment to achieving PEB fitness standards.
  - a. Below standards (1)
  - b. Meet standards (2)
  - c. Exceeds standards (3)
  - d. Comments
4. Evaluation of the intern's *passion for law enforcement* and the National Park Service's mission.
  - a. Below expectations (1)
  - b. Meets expectations (2)
  - c. Above expectations (3)
  - d. Comments
5. Would you recommend this intern for the Park Ranger Law Enforcement Academy (formerly SLETP) this fall?
  - a. Yes
  - b. No
  - c. Comments
6. Would this intern be a good match for a permanent position in your park?
  - a. Yes
  - b. No
  - c. Comments
7. You will be contacted as a reference for this intern for a permanent National Park Service Law Enforcement position, would you respond favorably?
  - a. Yes
  - b. No
  - c. Comments

## **Evaluation of Intern (Supervisor, Chief Ranger, other supervising staff)**

1. Rate your overall experience with the program.
  - a. Unfavorable
  - b. Neutral
  - c. Favorable
  - d. Comments
2. What have been the challenges in providing the intern with the range of nonVRP experiences required?
3. What have been the challenges in providing law enforcement experiences?
4. What have been the general challenges in participating in the program (transportation, housing, communication, staffing, etc.)?
5. Are there elements of the guidebook you've had difficulty completing?
6. Are there tasks you would like to see added to or removed from the guidebook?
7. Are there aspects you would change about the guidebook's layout and usability?
8. Did you receive information in a timely manner and in a useful format? Are there ways we can improve communication between the program and the parks?
9. Did the intern's academic coursework, leadership experiences, and other ProRanger elements prepare them for their internship?
10. What do you think are the benefits of hiring a ProRanger (if any)?
11. Do you have suggestions for monthly activities or training that we could offer to the ProRangers?  
Would you be willing to help us with these opportunities?
12. Additional Comments